

# HUMAN RESOURCES INDICATORS

Total staff	2021	2020
<b>TOTAL</b> .....	<b>10,221</b> .....	9,843
- of which staff working within the company .....	9,581 .....	9,414
- of which staff working on secondment .....	165 .....	156
- of which inactive staff .....	475 .....	429
<b>FULL-TIME EQUIVALENTS (FTE)</b> .....	10,013 .....	9,624.5
<b>% OF WOMEN IN THE COMPANY</b> .....	11.17% .....	11.22%
<b>NUMBER OF NATIONALITIES IN THE COMPANY*</b> .....	56 .....	

\* New: these data are collected as from 2021

## Variation of the staff members

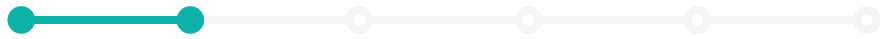
Hired (new employees) .....	858 .....	884
Departures .....	480 .....	461
- of which accepted for retirement in the course of the year .....	118 .....	169

## Distribution of the personnel by category

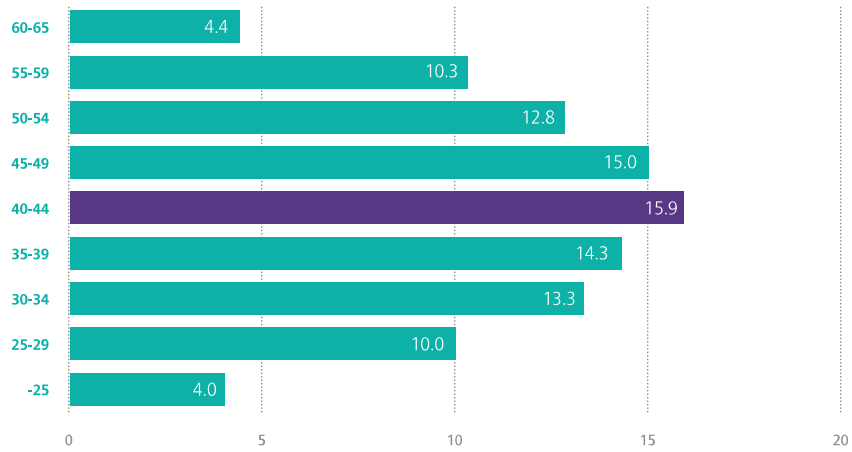
Workers .....	3,178 .....	6,696
Employees + technical staff .....	7,043 .....	3,147

## Training

Number of training hours .....	550,041 .....	432,254
Number of people trained .....	6,725 .....	7,059
% of training cost in the total staff-related cost .....	5.07% .....	4.33%



**AGE DISTRIBUTION OF THE PERSONNEL (IN %)**



**DISTRIBUTION OF THE PERSONNEL BY SENIORITY (IN %)**

